

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



ESPRIT HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

STOCK CODE: 00330

**APPOINTMENT OF EXECUTIVE DIRECTOR AND
MEMBER OF RISK MANAGEMENT COMMITTEE AND
GENERAL COMMITTEE
AND
LIST OF DIRECTORS AND THEIR ROLES AND
FUNCTIONS**

**APPOINTMENT OF EXECUTIVE DIRECTOR AND MEMBER OF RISK
MANAGEMENT COMMITTEE AND GENERAL COMMITTEE**

The board of directors (the “**Board**”) of Esprit Holdings Limited (the “**Company**”) is pleased to announce that Mr. WRIGHT Bradley Stephen (“**Mr. WRIGHT**”) has been appointed as an Executive Director of the Company and a member of Risk Management Committee and General Committee of the Board with effect from 14 December 2021.

Mr. WRIGHT, aged 56, is a director of certain subsidiaries of the Company outside of Hong Kong, namely in Europe and United States. He has thirty-three years of experience serving in the Hong Kong Police Force. Mr. WRIGHT joined the then Royal Hong Kong Police Force in 1988 as an Inspector of Police and attained the rank of Chief Superintendent of Police when he reached the prescribed retirement age.

In the early years of his career, Mr. WRIGHT worked in a variety of uniform frontline policing roles such a Patrol Subunit Commander, Police Tactical Unit Platoon Officer, Assistant Divisional Commander, and a Senior Staff Inspector at Police Headquarters. In the late 1990s to early 2000s, Mr. WRIGHT worked in the field of training and professional development before moving to command the Kowloon Internal Investigation Office. In the last ten years of his career Mr. WRIGHT took up a number of command posts, leading up to 1,200 officers, including District Commander Marine Outer Waters District, Chief Superintendent Support and District Commander, Mong Kok District from 2018 until retirement. Throughout his career, Mr. WRIGHT was frequently recognized and was awarded five Commanding Officer’s

Commendations, one Commissioners' Commendation and in the 2021 Hong Kong Special Administrative Region Government Honour's List was awarded the Police Meritorious Service Medal (PMSM).

Mr. WRIGHT graduated from London University School of Oriental and African Studies in 1987 and obtained a Bachelor of Arts with Honours in History and Politics. Committed to lifelong learning, he has continued his learning and has not only completed but also excelled in various trainings including the HKUST Leadership and Public Policy Programme, Ivey Business School – Advanced Public Policy and Management, Stakeholders Engagement in a Volatile Environment and Public Sector Accountability, and University of Michigan – Strategic Innovation just to name a few.

Mr. WRIGHT has entered into an appointment letter with the Company and would be responsible for advising to and coordinating with the Chief Human Resources Officer of the Company. In addition, Mr. WRIGHT will also be overseeing the Group's human resources and supplies department including the security and related matters of the Group's premises. Pursuant to the Bye-laws of the Company, Mr. WRIGHT shall hold office until the next following annual general meeting of the Company. He shall then be subject to retirement by rotation and re-election in accordance with the Bye-laws of the Company. Mr. WRIGHT will be entitled to a salary of HK\$125,000 per month, which is determined by the Board based on the review and recommendation from the Remuneration Committee of the Board with reference to his duties and responsibilities within the Company, the Company's performance and the prevailing market situation.

Other than those disclosed above, as at the date of this announcement, Mr. WRIGHT does not hold any directorships in public companies listed in Hong Kong or overseas in the last three years preceding the date of this announcement and he is not connected with any directors, senior management, substantial shareholder or controlling shareholder (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules")) of the Company. Mr. WRIGHT does not have any interests in the shares of the Company which is required to be disclosed under Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong).

Save as disclosed herein, there is no information to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules relating to the appointment of Mr. WRIGHT as an Executive Director of the Company and there is no other matter that needs to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to welcome Mr. WRIGHT to the Board.

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

With effect from 14 December 2021, the composition of the Board, the Audit Committee, the Nomination Committee, the Remuneration Committee, the Risk Management Committee and the General Committee of the Board is as follows:

Director	Committee	Audit Committee	Nomination Committee	Remuneration Committee	Risk Management Committee	General Committee
Executive Directors						
CHIU Christin Su Yi <i>(Chairman)</i>			Chairman	Member		Member
PAK William Eui Won			Member	Member		Member
SCHLANGMANN Wolfgang Paul Josef						Member
WRIGHT Bradley Stephen					Member	Member
Independent Non-executive Directors						
CHUNG Kwok Pan		Member		Member	Member	
GILES William Nicholas		Member	Member	Chairman	Chairman	
HA Kee Choy Eugene		Member			Member	
LIU Hang-so			Member	Member		
LO Kin Ching Joseph		Chairman	Member			

By order of the Board
Esprit Holdings Limited
CHIU Christin Su Yi
Chairman

Hong Kong, 14 December 2021

Dates stated in this announcement refer to Hong Kong time unless otherwise specified.

As at the date of this announcement, the Board comprises the following directors:

Executive Directors:

Ms. CHIU Christin Su Yi
Mr. PAK William Eui Won
Mr. SCHLANGMANN Wolfgang Paul Josef
Mr. WRIGHT Bradley Stephen

Independent Non-executive Directors:

Mr. CHUNG Kwok Pan
Mr. GILES William Nicholas
Mr. HA Kee Choy Eugene
Ms. LIU Hang-so
Mr. LO Kin Ching Joseph