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ESPRIT HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

STOCK CODE: 00330

APPOINTMENT OF EXECUTIVE DIRECTOR AND MEMBER OF GENERAL COMMITTEE AND LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

APPOINTMENT OF EXECUTIVE DIRECTOR AND MEMBER OF THE GENERAL COMMITTEE

The Board of Directors (the "Board") of Esprit Holdings Limited (the "Company") is pleased to announce that Mr. SCHLANGMANN Wolfgang Paul Josef ("Mr. SCHLANGMANN") has been appointed as an Executive Director of the Company and a member of the General Committee of the Board with effect from 28 October 2021.

Mr. SCHLANGMANN, aged 67, has joined the Group as a consultant since December 2020 and is currently European Recovery Chairman and Senior Advisor to the Board. He holds a Master's Degree in business administration from Bochum University in Germany. Mr. SCHLANGMANN has over 40 years of experience in the fashion industry with an extensive history of successful brand revitalization strategies. He served as chief executive officer of s.Oliver Asia and s.Oliver Turkey prior to founding his own garment and sourcing services business.

Mr. SCHLANGMANN has entered into an appointment letter with the Company. He has no fixed term of service with the Company but, in accordance with the Bye-laws of the Company, he is subject to retirement by rotation and re-election at general meetings of the Company. Mr. SCHLANGMANN is entitled to a salary of HK\$1,500,000 per annum, which has been determined by reference to his background, qualifications and industry experience, as well as duties and responsibilities with the Company's global operations.

Save as disclosed above, as at the date of this announcement, (i) Mr. SCHLANGMANN has not held any directorships in other listed public companies in the last three years; (ii) Mr. SCHLANGMANN does not have any other relationship with any director, senior management or substantial shareholder (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules")) or controlling shareholder (as defined in the Listing Rules) of the Company; and

(iii) Mr. SCHLANGMANN does not have any interests in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed herein, there is no other information that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there are no other matters in relation to the appointment of Mr. SCHLANGMANN that need to be brought to the attention of shareholders of the Company.

The Board would like to take this opportunity to welcome Mr. SCHLANGMANN to the Board.

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

With effect from 28 October 2021, the composition of the Board, the Audit Committee, the Nomination Committee, the Remuneration Committee, the Risk Management Committee and the General Committee of the Board is as follows:

| Committee | Audit Committee | Nomination Committee | Remuneration Committee | Risk Management Committee | General Committee |
|-------------------------------------|--------------------|-------------------------|---------------------------|---------------------------------|----------------------|
| Executive Directors | | | | | |
| CHIU Christin Su Yi (Chairman) | | Chairman | Member | | Member |
| PAK William Eui Won | | Member | Member | | Member |
| SCHLANGMANN Wolfgang Paul Josef | | | | | Member |
| Dr. WAN Yung Ting | | | | Member | Member |
| Independent Non-executive Directors | | | | | |
| CHUNG Kwok Pan | Member | | Member | Member | |
| GILES William Nicholas | Member | Member | Chairman | Chairman | |
| LIU Hang-so | | Member | Member | _ | _ |
| LO Kin Ching Joseph | Chairman | Member | | | |

By order of the Board **Esprit Holdings Limited CHIU Christin Su Yi** *Chairman*

Hong Kong, 28 October 2021

Dates stated in this announcement refer to Hong Kong time unless otherwise specified.

As at the date of this announcement, the Board comprises the following directors:

Executive Directors:

Ms. CHIU Christin Su Yi

Mr. PAK William Eui Won

Mr. SCHLANGMANN Wolfgang Paul Josef

Dr. WAN Yung Ting

Independent Non-executive Directors:

Mr. CHUNG Kwok Pan

Mr. GILES William Nicholas

Ms. LIU Hang-so

Mr. LO Kin Ching Joseph